



## DUTY OF CARE

### Environmental Policy Statement

Regenthill Ltd is a recycling company based in Andover, Hampshire and whose operations now cover the whole of the United Kingdom. From the companies incorporation in 1999 Regenthill has built and maintained a reputation for being responsible and innovative. We are committed to providing a high quality service in an environmentally responsible manner, and to this end have implemented an in-house Environmental Management System across all of our operations.

Here, at Regenthill, we recognise that through our day-to-day activities we will have an impact upon the environment, and we aim to reduce these impacts by preventing pollution and by continually improving our environmental performance. In particular, we will:

- Comply with all relevant environmental legislation and ensure that all staff understand the legislation that affects them.
- Strive to achieve high environmental standards using best practicable means to continually improve performance.
- Allocate resources to maintain our Environmental Management System.
- Develop a greater understanding of environmental issues among the workforce through employee training, and encourage a feeling of ownership of the Environmental Management System among staff.
- Establish suitable environmental objectives and targets, based on our significant environmental aspects, and use our environmental management programme to achieve these objectives and targets.

The ultimate responsibility for the company's environmental performance lies with the Managing Director; however, day-to-day implementation of the policy is the responsibility of the Environmental Compliance Officer. Implementation of the policy requires the participation of all employees.

Approved and signed by:

**Anthony Sweeney**  
Environmental Compliance Manager