

HEALTH & SAFETY POLICY STATEMENT



(1) GENERAL STATEMENT

The Health and Safety of all our employees, visitors and clients who are, or who may be, affected by our operations is of paramount importance to us.

Senior Management has reviewed Health, Safety and Environmental Legislation when considering our responsibilities and setting our Health and Safety Policy Objectives.

(2) COMPANY RESPONSIBILITIES

We will ensure that, so far as is reasonably practicable, the health, safety and welfare at work of all employees. We will manage our business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by us are not exposed to risks.

This policy document explains in broad terms, what must be done by everyone within Regenthill Limited to achieve these objectives. The aim is to provide a sound basis for co-operation between management and employees and is intended to encourage continuous improvement of our Health, Safety and Environmental performance.

(3) OBJECTIVES & COMMITMENT

(3.2) Our objectives are to:

- Risk Reduction, prevention of injury and loss due to damage.
- Identify Health & Safety hazards and manage those hazards so that the risks are effectively controlled.
- Work to safety standards which satisfy our statutory requirements and reflect good industry working practices.
- Review and develop those standards continuously. Revise them accordingly when changes in legislation, industry practice or technology occur.

(3.2) We are committed to consult with employees on health, safety and welfare issues by:

- Ensuring that all our employees are trained to understand and carry out their responsibilities. This will involve, but will not be limited to, selection, training, re-training and continuous assessment of employee performance.
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace.

(4) LEGAL OBLIGATIONS

We recognise the legal obligations placed on us by the Health and Safety at Work etc Act 1974 and other Statutory Legislation as may be applicable to our undertaking.

Our Health & Safety documentation and records will be made freely accessibly to employees, visitors and clients who may be affected by our operations.

Employees will be made aware of this facility and are obliged to familiarize themselves with the contents of this Manual as it contains essential information for their health, safety and welfare. Should any employee have any questions on any health and safety related matter they must raise it with their immediate supervisor.

(5) HEALTH & SAFETY ADVISORY SERVICE

In order to assist us in our undertaking, we have appointed Mentor Health & Safety Services to provide competent advice and guidance, which we duly adhere to.

Signed:

A handwritten signature in black ink, appearing to read "Anthony Sweeney", written over a horizontal line.

Date:

22-2-2012

Name:

Anthony Sweeney

Position:

Managing Director